

**OFFICIAL RULES: 2023 GIFTS THAT GIVE BACK GIVEAWAY**

**NO PURCHASE NECESSARY TO ENTER OR WIN**

**By entering or attempting to enter, you agree to be bound by these official rules, which are a contract. Read them carefully before deciding whether to enter. This contract includes indemnities to the Sponsor and a limitation of your rights and remedies.**

1. **PROMOTION PERIOD:** The promotion begins Nov. 13, 2023, at 9 a.m. Central time and ends Dec. 17, 2023, at 11:59 p.m. Central. No entry will be valid if received by Sponsor before or after this Promotion Period.
2. **ELIGIBILITY:** This drawing is open to all legal U.S. residents who are 18 years of age or older as of the beginning of the Promotion Period and who reside in the 50 states or the District of Columbia. All of the following are ineligible and may not enter: Employees, contractors, financial professionals, officers, and directors of Sponsor or of or of any of its subsidiary or affiliated entities, or of Thrivent Federal Credit Union; any immediate family members of any such person (defined as spouse, domestic partner, mother, father, legal guardian, in-laws, grandmother, grandfather, brother, sister, children and grandchildren); and anyone living in the same household of any such person.
3. **VOID WHERE PROHIBITED.** This drawing is void where prohibited by law, rule, regulation, or ordinance, and subject to all federal, state, and local laws.
4. **SPONSOR:** Thrivent Financial for Lutherans, 4321 N. Ballard Rd. Appleton, WI 54919, is the Sponsor of this promotional drawing.
5. **PRIZE, APPROXIMATE RETAIL VALUE:**

<b>Prize Name</b>	<b>Prize Description</b>	<b>Approximate Retail Value</b>	<b>Number of Prizes</b>
Holiday Gift Package	<ul style="list-style-type: none"><li>• Bestseller’s Chocolate Tasting Kit; Askinosie Chocolate</li><li>• Candle; One Grid</li><li>• Alpaca My Bag Tote; World Vision</li><li>• World Class Joe; Hanx Coffee</li><li>• Mighty Tightly 3-step Instant Spa Facial; Farmhouse Fresh Goods</li><li>• Set Stripe 100% Turkish Organic Cotton Beach Towel; Sand Cloud</li></ul>	\$250	There will be 1 Prize Winner.

Any and all expenses associated with the prize, including all tax liabilities connected with receiving the prize, are the sole responsibility of the winner of the prize (“Prize Winner”). If Prize Winner does not wish to or cannot accept responsibility for such expenses and taxes, or otherwise does not wish to accept the

prize, no alternative prize will be provided. Instead, another prize winner will be selected using the method described herein.

6. **AGREEMENT TO OFFICIAL RULES:** Each person entering or attempting to enter this drawing, whether eligible or not, and whether successful in submitting any valid entries or not (each such person a “Participant”), agrees to be bound and to abide by these official rules, as solely interpreted or later amended by Sponsor.
7. **HOW TO PLAY:** A Participant may receive one (and only one) entry into the drawing by fully and truthfully completing the designated online entry form, available at [thrivent.com/offers/holiday-gift-guide](http://thrivent.com/offers/holiday-gift-guide). The email address provided with each completed entry form must be one for which the entrant is the account holder. In the event of a dispute regarding the identity of an entrant (or related matter), an entry will be deemed made by the email account holder. Any attempt to circumvent the rules by, for example only, attempting by any means to obtain multiple entries or completing an entry form with false information will result in disqualification.
8. **SELECTION PROCESS AND ODDS OF WINNING:** All valid entries will be included in a random drawing, conducted by the Sponsor within 5 days of the end of the Promotion Period. The odds of a particular entry being selected in the drawing depend on the total number of entries received. If a selected entry was submitted by a Participant who is ineligible or who fails to meet the requirements of the Prize Winner (described below), a new random drawing will be conducted to determine a new Prize Winner.
9. **NOTIFICATION AND REQUIREMENTS OF PRIZE WINNER:** Sponsor will notify Prize Winner that his or her entry has been selected by sending an email to the email address provided in Prize Winner’s registration from [BOXACTIONTEAMSUPPORT@Thrivent.com](mailto:BOXACTIONTEAMSUPPORT@Thrivent.com), within five days after the selection of the Prize Winner under the process described above. Notification will be considered to have been adequately made on the day that Sponsor sends the Notification Email (the “Notification Date”) without any regard to when or whether it is received or read by the Prize Winner. At Sponsor’s sole discretion, Sponsor may, but is in no way required, to follow the Notification Email with further communications to the Prize Winner by email, telephone, US mail, or other methods, using any contact information it has.

Sponsor may, wherever lawful, require Prize Winner to complete an affidavit of eligibility and agree to and sign a liability release, publicity release, and/or other related agreements or documents (collectively, the “Required Documents”), as a precondition to award of the Prize. The Required Documents may be attached to the Notification Email, or sent later by email or by other method, at Sponsor’s sole discretion.

Any Required Documents are to be completed and returned within 10 days after the Notification Date. If any Prize Winner fails to meet this deadline, Sponsor may immediately (or, at its sole discretion, after granting additional time to comply) determine that Prize Winner is disqualified and randomly select a new Prize Winner from the remaining valid entries, using the procedure described above.

10. **RELEASE OF SOCIAL MEDIA COMPANIES.** PARTICIPANTS ACKNOWLEDGE THAT THIS PROMOTION, ALTHOUGH IT MAY HAVE BEEN ADVERTISED IN SOCIAL MEDIA, IS IN NO WAY SPONSORED, ENDORSED, ADMINISTERED BY, OR ASSOCIATED WITH FACEBOOK, TWITTER, OR LINKEDIN, AND PARTICIPANTS AGREE TO RELEASE AND HOLD HARMLESS EACH OF THEM FROM AND AGAINST ANY CLAIMS OR CAUSES OF ACTIONS ARISING OUT OF PARTICIPATION IN THE PROMOTIONAL DRAWING.
11. **SPONSOR HAS NO RESPONSIBILITY FOR TECHNICAL PROBLEMS OR LOST MAIL:** Sponsor assumes no responsibility for computer system, hardware, software or program malfunctions, or

other errors, whether human or technical in nature, whether caused by Sponsor, the users, or by any of the equipment or programming associated with or utilized in this promotion.

Sponsor reserves the right, in its sole discretion, to cancel or suspend this promotion and award a prize from entries received up to the time of termination or suspension should virus, bugs, or other causes beyond Sponsor's control, in the sole opinion of Sponsor, corrupt, compromise or materially affect the administration, fairness, security or proper play of the promotion or proper submission of entries.

12. **WINNER LIST:** To learn the Prize Winner, send an email to [BOXACTIONTEAMSUPPORT@Thrivent.com](mailto:BOXACTIONTEAMSUPPORT@Thrivent.com), with the subject "Prize Winner for 2023 Holiday Gift Giveaway." Prize Winner's first name, last initial, city, and state will be provided by reply email. All such requests must be received within 3 months after the end of the Promotion Period.
  
12. **DISPUTES:** EACH PARTICIPANT AGREES THAT: (1) ANY AND ALL DISPUTES, CLAIMS, AND CAUSES OF ACTION ARISING OUT OF OR IN CONNECTION WITH THIS PROMOTION, OR ANY PRIZES AWARDED, SHALL BE RESOLVED INDIVIDUALLY, WITHOUT RESORTING TO ANY FORM OF CLASS ACTION, **PURSUANT TO ARBITRATION CONDUCTED UNDER THE COMMERCIAL ARBITRATION RULES OF THE AMERICAN ARBITRATION ASSOCIATION, TO TAKE PLACE IN MINNESOTA;** (2) ANY AND ALL CLAIMS, JUDGMENTS AND AWARDS SHALL BE LIMITED TO ACTUAL OUT-OF-POCKET COSTS INCURRED, INCLUDING COSTS ASSOCIATED WITH ENTERING THIS PROMOTION, BUT IN NO EVENT ATTORNEYS' FEES; AND (3) UNDER NO CIRCUMSTANCES WILL PARTICIPANT BE PERMITTED TO OBTAIN AWARDS FOR, AND PARTICIPANT HEREBY WAIVES ALL RIGHTS TO CLAIM, PUNITIVE, INCIDENTAL, AND CONSEQUENTIAL DAMAGES, AND ANY OTHER DAMAGES, OTHER THAN FOR ACTUAL OUT-OF-POCKET EXPENSES, AND ANY AND ALL RIGHTS TO HAVE DAMAGES MULTIPLIED OR OTHERWISE INCREASED. ALL ISSUES AND QUESTIONS CONCERNING THE CONSTRUCTION, VALIDITY, INTERPRETATION AND ENFORCEABILITY OF THESE OFFICIAL RULES, OR THE RIGHTS AND OBLIGATIONS OF PARTICIPANT AND SPONSOR IN CONNECTION WITH THE PROMOTION, **SHALL BE GOVERNED BY, AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF MINNESOTA,** WITHOUT GIVING EFFECT TO ANY CHOICE OF LAW OR CONFLICT OF LAW, RULES OR PROVISIONS (WHETHER OF THE STATE OF MINNESOTA OR ANY OTHER JURISDICTION) THAT WOULD CAUSE THE APPLICATION OF THE LAWS OF ANY JURISDICTION OTHER THAN THE STATE OF MINNESOTA.
  
13. **RELEASE AND LIMITATIONS OF LIABILITY: BY PARTICIPATING UNDER THESE OFFICIAL RULES, YOU AGREE THAT NEITHER SPONSOR NOR THRIVENT FINANCIAL FOR LUTHERANS, NOR ANY OF THEIR ITS SUBSIDIARIES, AFFILIATES, OFFICERS, DIRECTORS, EMPLOYEES, REPRESENTATIVES AND AGENTS, WILL BE HELD LIABLE FOR ANY NEGLIGENCE IMPLIED OR OTHERWISE IN ANY CLAIM, ACTION, LIABILITY, LOSS, INJURY OR DAMAGE TO PARTICIPANT OR ANY OTHER PERSON OR ENTITY DUE TO, DIRECTLY OR INDIRECTLY, THE ACCEPTANCE, POSSESSION, OR USE OF ANY PRIZE OR PARTICIPATION IN THIS PROMOTION. PARTICIPANT(S) AGREE TO WAIVE THE RIGHT TO COLLECT PUNITIVE, CONSEQUENTIAL, INCIDENTAL, OR ANY OTHER DAMAGES IN RELATION TO THE AFOREMENTIONED.**
  
14. **DATA HANDLING:** Data collected will be handled in accordance with Sponsor's Privacy And Security Policy, which is online at [www.thrivent.com/privacy-and-security/](http://www.thrivent.com/privacy-and-security/).